

00:00:02:06 - 00:00:04:03
The Untapped Gala Awards

00:00:04:03 - 00:00:05:16
is such a great opportunity.

00:00:05:16 - 00:00:07:18
It's so much fun. It's so positive.

00:00:07:20 - 00:00:08:22
I was amazed.

00:00:08:22 - 00:00:10:10
I've never been in a room where

00:00:10:10 - 00:00:12:18

accessibility was the focus of the event,

00:00:13:01 - 00:00:14:20
Not only was I looking around

00:00:14:20 - 00:00:17:05

and seeing things like live captioning

00:00:17:05 - 00:00:19:01
going on on other screens.

00:00:19:01 - 00:00:21:21
The stage actually had a ramp for me to get up to it.

00:00:21:23 - 00:00:25:00
It makes you reflect on the good work you're doing.

00:00:25:00 - 00:00:27:09
and effect positive change in the workplace.

00:00:27:11 - 00:00:28:17
It was a really proud moment.

00:00:28:18 - 00:00:30:09
Not just because he was a finalist,

00:00:30:09 - 00:00:31:23

but just being part of it

00:00:31:23 - 00:00:33:00
he has got a passion.

00:00:33:00 - 00:00:34:08
And, a lot of people

00:00:34:08 - 00:00:35:15

have come out to support him.

00:00:35:17 - 00:00:38:14

You have a space that is welcoming and inclusive

00:00:38:14 - 00:00:41:17

for everybody, regardless of their ability or disability.

00:00:41:20 - 00:00:43:11

It was refreshing just to be in a room

00:00:43:11 - 00:00:45:17

with like, like minded people with the same purpose.

00:00:46:00 - 00:00:48:10

It's an opportunity to recognize your colleagues

00:00:48:10 - 00:00:50:01

to recognize your organization,

00:00:50:01 - 00:00:52:09

and to be part of a broader community of people

00:00:52:09 - 00:00:54:18

who are passionate about inclusion and accessibility.

00:00:54:22 - 00:00:57:23

Accessibility matters to all of us!

00:00:57:23 - 00:01:00:05

Employers, this is something that matters.

00:01:00:05 - 00:01:03:07

Nominate someone from your organization today.

00:01:03:07 - 00:01:05:12

Nominate for the Untapped Awards!

00:01:05:12 - 00:01:07:14

Nominate for the Untapped Awards!

00:01:07:14 - 00:01:10:12

Nominate for the Untapped Awards!

00:04:47:07 - 00:04:49:09

But more importantly,
we're in a room full of rock stars

00:04:49:09 - 00:04:52:21

in the community of accessibility
and making change and inclusion,

00:05:10:10 - 00:05:14:21

So recognize yourselves,
recognize others, and, celebrate together

00:05:21:10 - 00:05:22:07

And it's an opportunity

00:05:22:07 - 00:05:25:07

to recognize your colleagues,
to recognize your organization,

00:05:25:11 - 00:05:26:15

and to be part of a broader

00:05:26:15 - 00:05:27:02

and to be part of a broader

00:05:27:02 - 00:05:30:08

community of people who are passionate
about inclusion and accessibility.

00:05:31:22 - 00:05:35:21

It was really a beautiful example
of how to do accessible events.

00:05:41:09 - 00:05:42:05

okay employers.

00:05:42:05 - 00:05:43:15

This is something that matters.

00:05:43:15 - 00:05:47:18

Nominate someone from your organization
today for an untapped award.

00:05:50:14 - 00:05:54:18

Not only was I looking around
and seeing things like live captioning

00:05:54:18 - 00:05:57:01

going on on other screens, so
that was really showcasing accessibility.

00:05:57:01 - 00:05:59:20

And the stage actually had a ramp for me
to get up to it.

00:05:59:21 - 00:06:03:08

But more importantly,
we're in a room full of rock stars

00:06:03:08 - 00:06:06:20
in the community of accessibility
and making change and inclusion,

00:06:19:01 - 00:06:19:02
And I think that that's
just everyone in this sector,

00:06:19:02 - 00:06:22:01
you know, really inspiring to
to continue your work,

00:06:22:02 - 00:06:26:01
and to try to, you know, affect
positive change in the workplace.

00:06:26:07 - 00:06:26:09
often

00:06:26:09 - 00:06:30:06
nominate people that that you think
are making a difference

00:06:30:06 - 00:06:33:02
I mean I think that
that's really important.

00:06:45:21 - 00:06:45:22
from the interpreter
to having the closed captions

00:06:45:22 - 00:06:46:13
And as a dad that day, just seeing him
walk up, it was a really proud moment.

00:06:46:13 - 00:06:47:20
And as a dad that day, just seeing him
walk up, it was a really proud moment.

00:06:47:21 - 00:06:50:21
Not just because he was a finalist,
but just being part of it

00:06:51:07 - 00:06:53:09
and having everyone actually see that.

00:06:53:09 - 00:06:54:09
You know what
this young, boy, who has down syndrome,

00:06:54:09 - 00:06:55:01
You know what
this young, boy, who has down syndrome,

00:06:55:01 - 00:06:56:13

You know what
this young, boy, who has down syndrome,

00:06:56:18 - 00:06:57:19

he has got a passion.

00:06:57:19 - 00:06:58:04

And, a lot of people
have come out to support him.

00:06:58:04 - 00:07:00:10

And, a lot of people
have come out to support him.

00:07:00:10 - 00:07:04:05

Not just the family,
but the community at large rates.

00:07:04:05 - 00:07:06:20

So it's been really, really rewarding.

00:07:06:20 - 00:07:10:13

the past year, a lot of people
actually recognize that award.

00:07:11:11 - 00:07:13:15

and also, it's opened up new doors
and avenues

00:07:13:15 - 00:07:16:15

for us to be able to connect
with people in the community,

00:07:16:22 - 00:07:20:03

and people,
that we work with, from across Canada,

00:07:20:08 - 00:07:23:20

including grocers, have come to recognize
that, you know what,

00:07:24:02 - 00:07:27:01

give this, this young entrepreneur
an opportunity, right.

00:07:27:01 - 00:07:29:05

So, it's been a great experience.

00:07:29:05 - 00:07:30:07

And, you know, same, you know, again,
it was really, really

00:07:30:16 - 00:07:34:07

special, an honor to be nominated
for such an award for some on.

00:07:34:07 - 00:07:36:17

Right. And,
it was a very proud moment for me.

00:07:36:17 - 00:07:39:21

and it's really nice to see that employers
are actually making a difference.

00:07:39:21 - 00:07:41:05

Now with us.

00:07:46:06 - 00:07:49:07

I think we're really united for
I love that. Wow.

00:07:49:07 - 00:07:52:00

So the fact that we won
the award is validation

00:07:52:00 - 00:07:54:08

that we're making change
and creating ripple effects

00:07:54:08 - 00:07:56:23

that is changing people's lives
through accessibility.

00:07:56:23 - 00:08:01:03

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and seeing things like live captioning

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we're in a room full of rock stars

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in the community of accessibility
and making change and inclusion,

00:08:13:09 - 00:08:14:15

You have a space

00:08:14:15 - 00:08:18:21

that is welcoming and inclusive
for everybody, regardless of their ability

00:08:18:21 - 00:08:23:00
or disability, and you're surrounded
by like minded people,

00:08:23:05 - 00:08:26:23
all of whom are simply desiring to create

00:08:26:23 - 00:08:31:03
a more accessible and inclusive workplace
and a world for all of us. And,

00:08:32:07 - 00:08:35:09
it it's such an uplifting atmosphere

00:08:35:14 - 00:08:39:11
to be around and
and to be in a place where we're truly,

00:08:40:15 - 00:08:44:14
everyone everyone's needs are met, really.

00:08:44:14 - 00:08:49:17
And it kind of showcases how how simple
in some ways it can be to be inclusive of

00:08:49:21 - 00:08:52:13
of people
of all abilities and disabilities.

00:08:52:13 - 00:08:55:13
Don't wait to feel like
you still have more to do.

00:08:55:13 - 00:08:58:09
Be proud of your accomplishments
that you've made today

00:08:58:09 - 00:09:02:01
and incrementally continue
to make those changes as you go forward.

00:09:02:04 - 00:09:05:22
But really, this is an opportunity
to showcase the amazing work

00:09:05:22 - 00:09:06:15
that you're doing.

00:09:06:15 - 00:09:10:14
And by doing so, you're going to show
other businesses how they can do it to.

00:09:10:22 - 00:09:12:03

so be proud and and nominate yourself.

00:09:12:03 - 00:09:13:07

Nominate a business

00:09:13:07 - 00:09:16:13

that is doing great work because you will
inspire others at the end of the day.

00:09:16:13 - 00:09:16:19

to do so?

00:09:16:19 - 00:09:17:06

Yeah.

00:09:17:06 - 00:09:21:02

So when we won the award,
it was definitely very surprising.

00:09:21:02 - 00:09:22:22

It was a shock.

00:09:22:22 - 00:09:23:05

yeah.

00:09:23:05 - 00:09:26:05

We I didn't
honestly thought that we would win, but,

00:09:27:03 - 00:09:30:07

I didn't
I think I more felt fell more immense

00:09:30:07 - 00:09:33:19

pride for the team that I work with,
the colleagues I work with.

00:09:33:19 - 00:09:38:06

Because I think when it comes to workplace
inclusion and accessibility,

00:09:38:19 - 00:09:39:20

the work isn't done.

00:09:39:20 - 00:09:43:17

Like, I'm maybe,
the person leading the effort, but I.

00:09:43:21 - 00:09:44:09

That's work.

00:09:44:09 - 00:09:46:01

Isn't done by one person, right?

00:09:46:01 - 00:09:48:05

It's done by a collective team of people.

00:09:48:05 - 00:09:49:00

but more than anything,
I had a really good time

00:09:49:00 - 00:09:52:09

just learning more about the nominees
and the award winners and about their own

00:09:52:09 - 00:09:55:09

individual journeys
and the organization's journeys.

00:09:55:12 - 00:09:58:12

and to workplace accessibility, inclusion.

00:09:58:14 - 00:09:59:04

a lot of,

00:09:59:04 - 00:10:02:17

you know, I could a lot of lessons to be
learned that we could implement ourselves.

00:10:02:23 - 00:10:05:22

And I also made a lot
of valuable connections there as well.

00:10:06:09 - 00:10:09:08

We are all people that are doing
the same work.

00:10:09:08 - 00:10:12:02

You know,
the population might be different, right?

00:10:12:02 - 00:10:15:02

you know, I work with people
on the spectrum, but there may be people

00:10:15:04 - 00:10:18:17

working with physical disabilities,
with mental health challenges and so on.

00:10:18:23 - 00:10:22:10

However, the goal
and the common purpose is the same.

00:10:22:10 - 00:10:23:09

Right?

00:10:23:09 - 00:10:25:05

so it is, very it was refreshing

00:10:25:05 - 00:10:25:23

so it is, very it was refreshing

00:10:25:23 - 00:10:29:04

just to be in a room with like,
like minded people with the same purpose.

00:10:29:11 - 00:10:31:00

So I could definitely feel that energy

00:10:31:00 - 00:10:32:15

within the event itself
even afterwards as well.

00:10:32:15 - 00:10:35:00

Nominee for the Untapped Awards. Awesome.

00:10:37:16 - 00:10:40:17

Accessibility matters to all of us!

00:10:40:17 - 00:10:42:23

Employers, this is something that matters.

00:10:42:23 - 00:10:46:01

Nominate someone from your organization
today for an Untapped Award.

00:10:46:01 - 00:10:48:06

Nominate for the Untapped Awards!

00:10:48:06 - 00:10:50:08

Nominate for the Untapped Awards!

00:10:50:08 - 00:10:53:06

Nominate for the Untapped Awards!

00:11:57:22 - 00:12:02:12

Just being nominated for an Untapped
Inclusion award was such an honor.

00:12:02:12 - 00:12:05:10

and whether you're nominated or not,
you should really consider attending

00:12:05:10 - 00:12:06:16

because it's so inspiring

00:12:06:16 - 00:12:09:21

to be surrounded by all of these inclusion
and accessibility champions.

00:12:10:04 - 00:12:14:15

So recognize yourselves,
recognize others, and, celebrate together

00:12:14:21 - 00:12:19:08

22 the untapped Gala awards
ceremony is such a great opportunity.

00:12:19:08 - 00:12:21:11

It's so much fun. It's so positive.

00:12:21:11 - 00:12:22:19

And it's an opportunity

00:12:22:19 - 00:12:25:19

to recognize your colleagues,
to recognize your organization,

00:12:25:23 - 00:12:27:18

and to be part of a broader

00:12:27:18 - 00:12:31:00

community of people who are passionate
about inclusion and accessibility.

00:12:31:07 - 00:12:35:06

It was really a beautiful example
of how to do accessible events.

00:12:35:17 - 00:12:37:15

Three to nominate for the untapped awards.

00:12:37:22 - 00:12:37:23

Yeah I don't, I don't like,

00:12:37:23 - 00:12:38:00

Okay. Ross Perot is by yourself.

00:12:38:00 - 00:12:41:00

My name is Ross McMillan,
and I work for the Connex Autism Network.

00:12:41:00 - 00:12:44:03

I'm the inclusive employment specialist
there, and I work for the ready,

00:12:44:03 - 00:12:47:03

willing and Able program
as a labor market facilitator.

00:12:47:06 - 00:12:50:00

I mean, I think the nomination is
is so great because it it

00:12:50:00 - 00:12:53:02

it makes you reflect on the good work
you're doing.

00:12:53:02 - 00:12:53:03

And I think that that's
just everyone in this sector,

00:12:53:03 - 00:12:53:22

I mean,
I think it's it's just such an honor

00:12:53:22 - 00:12:56:05

to to be around
so many people, that have been nominated.

00:12:56:05 - 00:12:57:15

to to be around
so many people, that have been nominated.

00:12:57:15 - 00:12:57:16

And I think that, you know,
it's really important for us all that

00:12:57:16 - 00:13:00:15

you know, really inspiring to
to continue your work,

00:13:00:16 - 00:13:04:15

and to try to, you know, affect
positive change in the workplace.

00:13:04:21 - 00:13:04:23

often

00:13:04:23 - 00:13:08:20

nominate people that that you think
are making a difference

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I mean I think that
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okay employers.

00:13:12:12 - 00:13:13:22

This is something that matters.

00:13:13:22 - 00:13:18:01

Nominate someone from your organization
today for an untapped award.

00:13:18:06 - 00:13:18:15

Should you be looking at oh yeah okay
I wasn't doing that one for that.

00:13:18:15 - 00:13:20:09
but each event I was amazed.

00:13:20:09 - 00:13:21:21
I've never been in a room where
accessibility was the focus of the event,

00:13:21:21 - 00:13:24:05
I've never been in a room where
accessibility was the focus of the event,

00:13:24:11 - 00:13:24:12
from the interpreter
to having the closed captions

00:13:24:19 - 00:13:25:00
Yeah.

00:13:25:00 - 00:13:29:14
And as a dad that day, just seeing him
walk up, it was a really proud moment.

00:13:29:15 - 00:13:32:15
Not just because he was a finalist,
but just being part of it

00:13:33:01 - 00:13:35:03
and having everyone actually see that.

00:13:35:03 - 00:13:40:09
You know what
this young, boy, who has down syndrome,

00:13:41:08 - 00:13:42:11
he has got a passion.

00:13:42:11 - 00:13:45:10
And, a lot of people
have come out to support him.

00:13:45:10 - 00:13:49:05
Not just the family,
but the community at large rates.

00:13:49:05 - 00:13:51:20
So it's been really, really rewarding.

00:13:51:20 - 00:13:55:13
the past year, a lot of people
actually recognize that award.

00:13:56:11 - 00:13:58:15

and also, it's opened up new doors
and avenues

00:13:58:15 - 00:14:01:15

for us to be able to connect
with people in the community,

00:14:01:22 - 00:14:05:03

and people,
that we work with, from across Canada,

00:14:05:08 - 00:14:08:20

including grocers, have come to recognize
that, you know what,

00:14:09:02 - 00:14:12:01

give this, this young entrepreneur
an opportunity, right.

00:14:12:01 - 00:14:14:05

So, it's been a great experience.

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And, you know, same, you know, again,
it was really, really

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for such an award for some on.

00:14:19:07 - 00:14:21:17

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it was a very proud moment for me.

00:14:21:17 - 00:14:24:21

and it's really nice to see that employers
are actually making a difference.

00:14:24:21 - 00:14:26:05

Now with us.

00:14:26:14 - 00:14:30:06

and never for untapped awards.

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I think we're really united for
I love that. Wow.

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So the fact that we won
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that we're making change
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Not only was I looking around
and seeing things like live captioning

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going on on other screens, so
that was really showcasing accessibility.

00:14:50:01 - 00:14:51:06
Very helpful for me too.

00:14:51:06 - 00:14:51:19
That's right.

00:14:51:19 - 00:14:55:00
And the stage actually had a ramp for me
to get up to it.

00:14:55:01 - 00:14:58:12
But more importantly,
we're in a room full of rock stars

00:14:58:12 - 00:15:02:00
in the community of accessibility
and making change and inclusion,

00:15:02:05 - 00:15:07:17
and to be included as part of that roster
of incredible people, was game changing.

00:15:07:17 - 00:15:11:21
So, we were just beside herself to be
in a space with people and our peers.

00:15:11:21 - 00:15:12:06
I mean, how can you say anything better?

00:15:12:06 - 00:15:14:12
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00:15:14:12 - 00:15:15:18
You have a space

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Don't wait to feel like
you still have more to do.

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Be proud of your accomplishments
that you've made today

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and incrementally continue
to make those changes as you go forward.

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But really, this is an opportunity
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And by doing so, you're going to show
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Nominate a business

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that is doing great work because you will
inspire others at the end of the day.

00:16:17:16 - 00:16:17:22

to do so?

00:16:17:22 - 00:16:18:09

Yeah.

00:16:18:09 - 00:16:22:05

So when we won the award,
it was definitely very surprising.

00:16:22:05 - 00:16:24:01

It was a shock.

00:16:24:01 - 00:16:24:08

yeah.

00:16:24:08 - 00:16:27:08

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you know, I work with people
on the spectrum, but there may be people

00:17:16:07 - 00:17:19:20

working with physical disabilities,
with mental health challenges and so on.

00:17:20:02 - 00:17:23:13

However, the goal
and the common purpose is the same.

00:17:23:13 - 00:17:24:12

Right?

00:17:24:12 - 00:17:27:02

so it is, very it was refreshing

00:17:27:02 - 00:17:30:07

just to be in a room with like,
like minded people with the same purpose.

00:17:30:14 - 00:17:33:03

I could say from my team, as well.

00:17:33:03 - 00:17:35:01

So I could definitely feel that energy

00:17:35:01 - 00:17:38:02

within the event itself
even afterwards as well.

00:17:38:14 - 00:17:39:16

Two. What? Go!

00:17:39:16 - 00:17:42:02

Nominee for the Untapped Awards. Awesome.

00:17:43:07 - 00:17:46:23

and never for untapped awards.